

# **Real wages and technology in a BOP-constrained growth model**

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# Real wages and growth

- Kaleckian models suggest that in a **closed economy** higher real wages favor growth by increasing the utilization rate of capital and the investment rate (Dutt, 1984)
- In an **open economy**, Blecker (1989) shows a positive effect of higher real wages on growth if a) firms reduce their target mark-up, b) the income elasticity of imports is low and c) the price elasticities of imports and exports are high
- Blecker's results require to **remove PPP** so that a lower mark-up raises price competitiveness

# Real wages, growth and learning

- This model suggests **another mechanism** by which higher real wages could stimulate growth in an open economy
- To the extent that higher real wages stimulate **learning** and create a more favorable environment for economic, technological and institutional change, then they will favor **non-price international competitiveness** too.
- This in turn will lead to a higher **rate of growth consistent with BOP equilibrium** (Cimoli, 1988; Verspagen, 1993; McCombie and Thirwall, 1994)

# Real wages and learning

- Bliss and Stern (1978) and Bassu (1984): productivity is a function of workers' **consumption** (especially at low levels of development)
- Stiglitz and Shapiro (1989) and Ros (2000): **effort** at work is higher when real wages are higher (efficiency wages)
- Ranis and Stewart (2002): higher **human development** leads to more learning and higher productivity growth
- Fajnzylber (1990): a more egalitarian society offers **less resistance to** economic and institutional **change**

# Demand equations: prices, income and the quality index

$$M = A \left( \frac{P^*}{P} E \right)^\psi Y^\pi$$

$$X = B \left( \frac{P}{P^* E} \right)^\eta Z^\varepsilon \Omega^\lambda$$

$$EP^* M = PX$$

Conventional demand functions,  
except for the quality index  
(Amable, 1994)

# Rate of growth consistent with BOP equilibrium and the evolution of the quality index

$$y = \frac{1}{\pi} ((\eta + \psi + 1)(p - p^* - e) + \varepsilon z + \lambda \omega)$$

$$\omega = S = \left( \frac{T_S}{T_N} \right)$$

**Critical assumption: the rate of change of the quality index is a function of the technology gap (Verspagen, 1993)**

# Motion equations: real wages

- The rate of growth of the real wage:
- 1) increases with the inverse of the **technology gap** (a higher rate of growth implies a higher rate of labor demand)
- 2) falls with the level of the **real wage** (increasing resistance of capitalists to give in to labor demands)

# Motion equations: the inverse of the technology gap

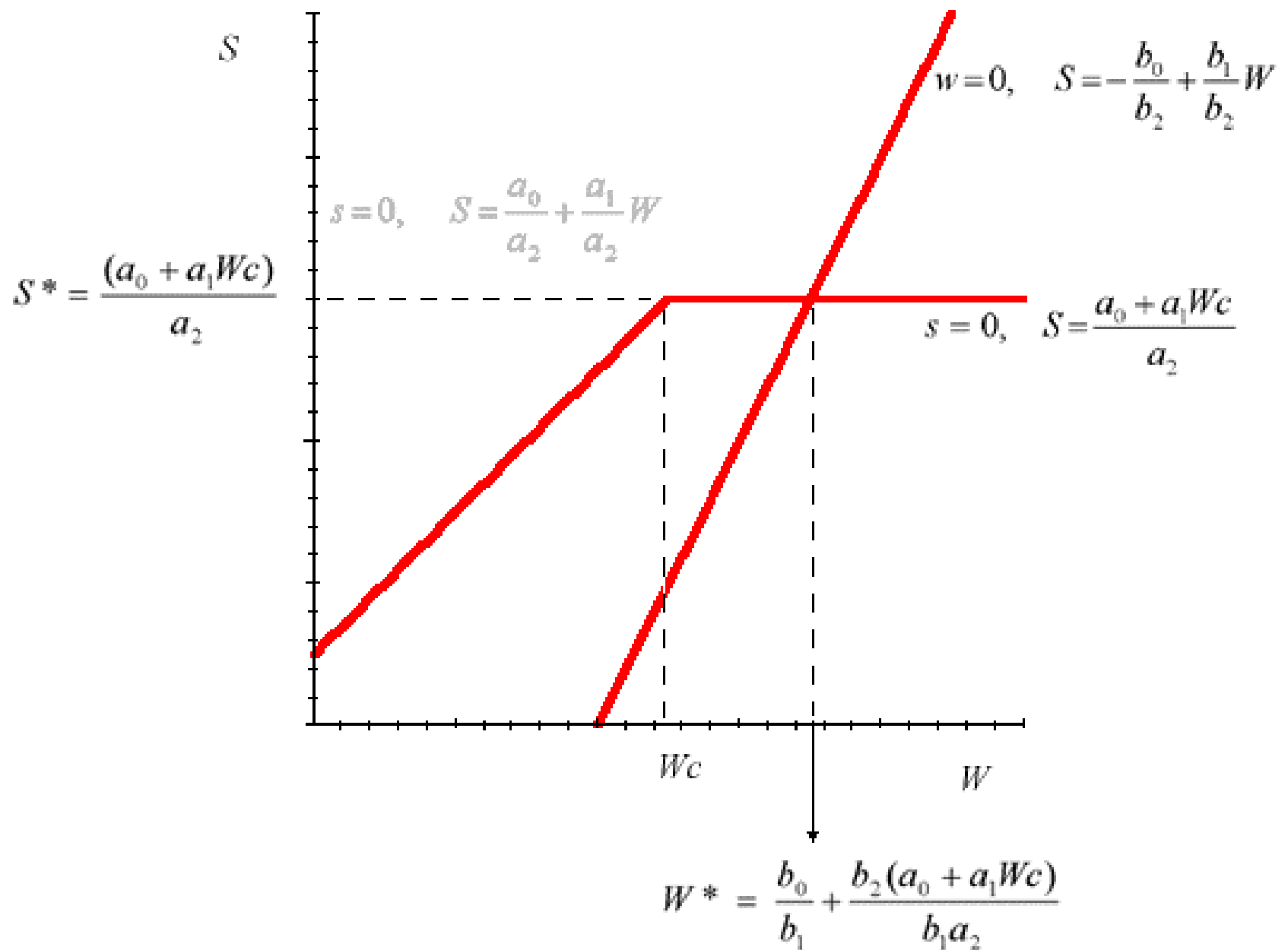
- The **rate of change** of the inverse of the technology gap:
- Increases with the real wage, up to a certain critical real wage level,  $W_c$
- Falls with the inverse of the **technology gap** (decreasing technological spill-over from the North) (Fagerberg, 1988)

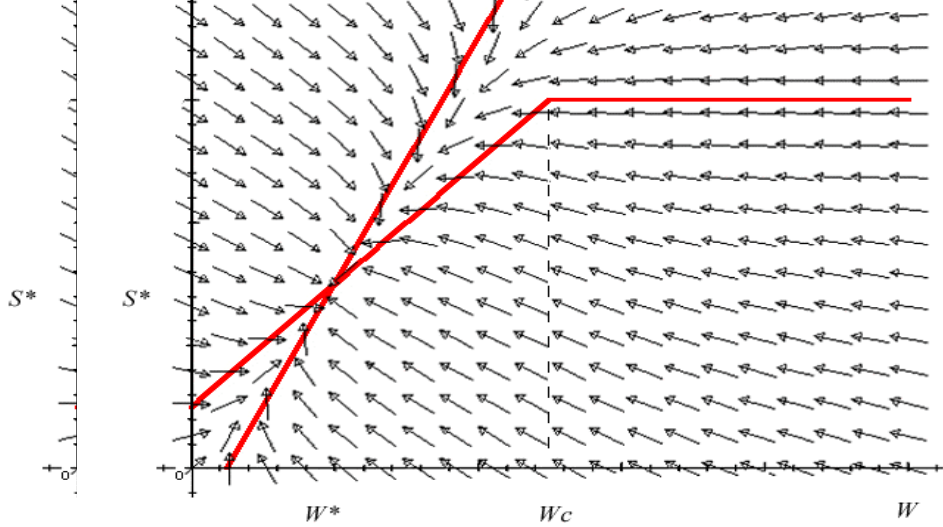


# Real wages and the technology gap: motion equations

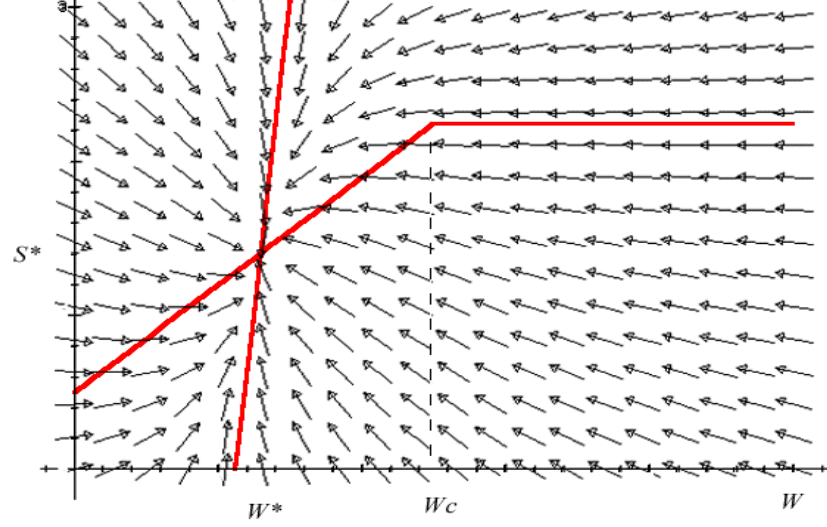
$$\left\{ \begin{array}{l} w = b_0 - b_1 W + b_2 S \\ s = a_0 + a_1 W - a_2 S \quad \textit{para } W \leq Wc \\ s = a_0 + a_1 Wc - a_2 S \quad \textit{para } W > Wc \end{array} \right.$$







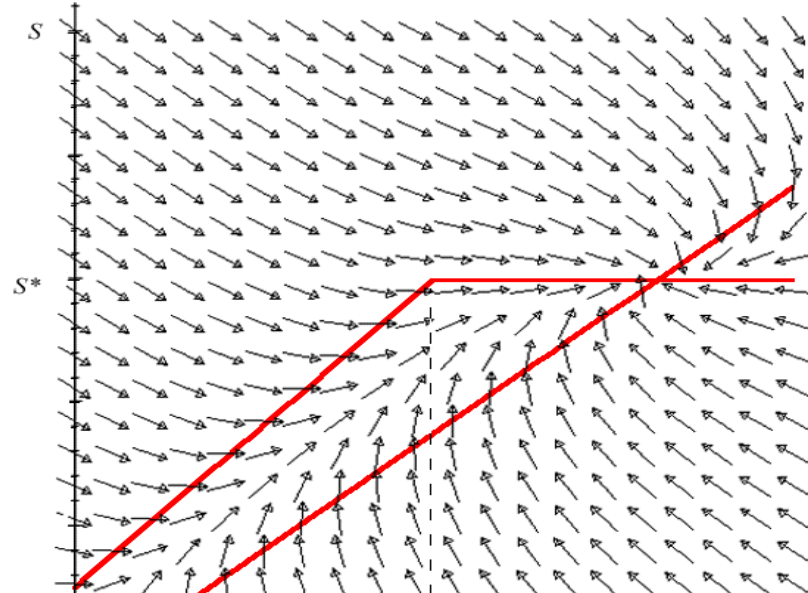
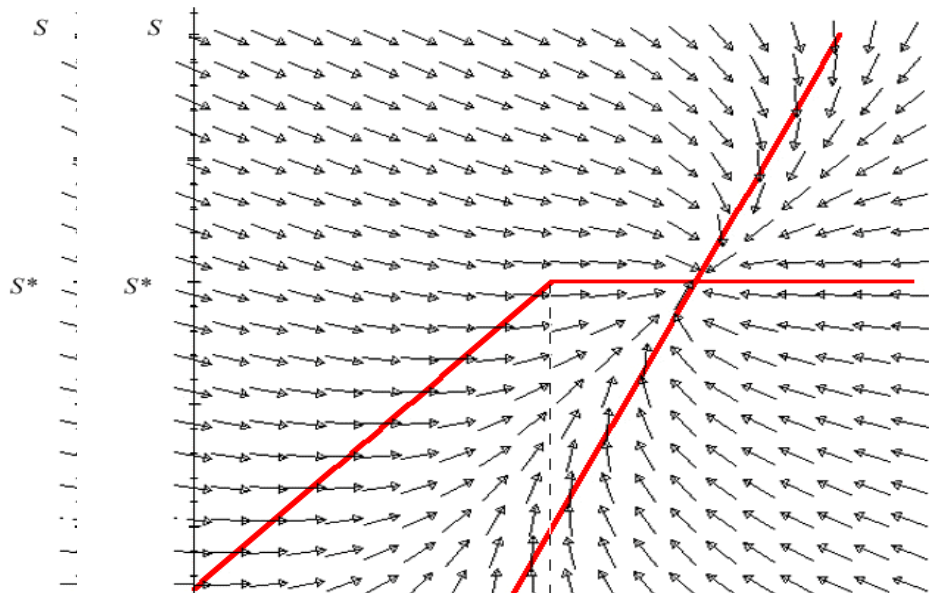
$(\text{tr } J)^2 > 4 |J|$   
 nó estável



$(\text{tr } J)^2 < 4 |J|$   
 foco estável

2o. caso:  $W^* > W_c$

$\text{tr } J < 0, |J| > 0$



# Complementary growth and real wages

- There are **two** possible equilibria
- The first one ( $W < W_c$ ) is inefficient as it implies **both a lower rate of growth and lower real wages**
- This equilibrium does not fully exploit the scope for a **positive feed-back** between **(complementary)** growth and real wages

# Growth and real wages no longer complementary

- The **second equilibrium** ( $W > W_c$ ) implies that a policy aimed at improving income distribution will no longer foster learning
- Policies aimed at increasing **the rate of imitation** (lowering the coefficient  $a_2$ ) will lead to higher real wages in equilibrium
- Policies aimed at increasing **the rate of learning by workers** (higher  $b_2$ ) will lead to higher real wages in equilibrium
- The **higher  $W_c$** , the higher will be the rate of growth and the real wages of the Southern economy

# **Wc: a moving target**

- When **Wc** is high there will be more room for a virtuous circle between growth and real wages
- **Wc is a moving target**: as the economy achieves a higher degree of diversification and technological complexity, there will be more opportunities for learning when the real wages increase.

# Conclusions

- 1. Higher real wages encourage learning up to a certain critical real wage  $W_c$
- 2. An economy will be trapped in a inefficient equilibrium if  $W^* < W_c$ . In this case, policies aimed at increasing real wages and labor welfare will foster growth as well
- 4. If  $W^* > W_c$ , policies aimed at encouraging technological diffusion and workers' capabilities will lead to higher growth and real wages
- A higher  $W_c$  implies higher growth and higher real wages in equilibrium
- 5.  $W_c$  is a moving target that increases as the economy diversifies